



# *Town Of Walpole*

## *Commonwealth of Massachusetts*

### **PERSONNEL BOARD**

Albert DeNapoli, Chair  
William Ryan, Vice-Chair  
Mary Campbell  
Phil Hinds  
John Sheppard

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### **MINUTES OF MAY 5, 2015**

A meeting of the Personnel Board was held on Tuesday, May 5, 2015 at 7:30 p.m. in Room #112 of the Town Hall. Mary Campbell was unable to attend. The following members were present:

Al DeNapoli, Chair  
Phil Hinds  
William Ryan  
John Sheppard

Also: James Johnson, Town Administrator  
Thomas Gregory, Asst. Town Administrator

Town Administrator James Johnson introduced the new Assistant Town Administrator Thomas Gregory to the board members. Mr. Gregory will be the TA's representative to the Personnel Board going forward. Mr. Johnson also brought the members up to date as Recreation Director vacancy. Mr. Johnson then returned to his meeting with the Board of Selectmen.

### **MINUTES:**

Motion was made by Mr. Ryan and seconded by Mr. Sheppard that:

The Minutes of February 17, 2015 be approved.

Motion was voted 3-0-1 (Mr. Hinds abstained due to not being at that meeting)

### **LETTER FROM POLICE CHIEF STILLMAN:**

Chief Stillman submitted a letter to the Board requesting a step adjustment for Lt. MacKenzie. Chief Stillman noted that the standard rank differential between Lieutenant and Sergeant is usually 20%. It is currently reflecting only 11%. He is requesting that Lt. MacKenzie be moved to step 7 effective July 1, 2015.

Lt. MacKenzie is currently at step 2 with an increase due in September to step 3. The members on the board could not come to an agreement to place him at step 7, they did agree to place him at step 6.

Motion was made by Mr. Ryan and seconded by Mr. Hinds that:

The Board approves of an adjustment to step 6 for Lieutenant MacKenzie effective July 1, 2015.

Motion was voted 4-0-0, unanimous.

**PRIOR SERVICE CREDIT:**

Motion was made by Mr. Ryan and seconded by Mr. Hinds that:

The Board approves the request to recognize 5 years prior service for Brendan Croak, Assistant Recreation Director towards vacation purposes only.

Motion was voted 4-0-0, unanimous.

Motion was made by Mr. Ryan and seconded by Mr. Sheppard that:

The Board approves the request to recognize 5 years prior service for Thomas Gregory, Assistant Town Administrator towards vacation purposes only.

Motion was voted 4-0-0, unanimous.

**PERSONNEL ACTION REQUESTS:**

Motion was made by Mr. Ryan and seconded by Mr. Hinds that:

The Board approves of the Personnel Action Requests.

Motion was voted 4-0-0, unanimous.

**Meeting adjourned at 8:15.**

**Next meeting Tuesday, June 16<sup>th</sup>.**